



Summary

- Job postings are back to expected pre-pandemic levels for the month of May 2021. The actual job vacancies posted to reed.co.uk have broken 200,000 for the first time since January 2020 and in fact are 6% up on that month. Compared to the same month in 2019, May 2021 is only 0.6% down.
- Note that the Easter long weekend and school holidays fell in April, so some of the growth from last year will be due to a greater number of working days in the month. The comparison against other months, however, still indicates a strong performance for May 2021.
- As there are more opportunities in the market, applications per vacancy have dropped to their lowest level during the last 17 months - to be expected given how many roles are now open to application.
- The gap between white and non-white collar roles are widened, the latter now standing at 19% above January 2020, the pre-pandemic baseline.
- Hospitality, Retail and Transport/Logistic roles are driving a lot of the growth in the job market (up 27%, 38% and 72% on the previous month respectively; 90%, 85% and 94% up on the same month last year). All three sectors have had their strongest month since the job index report was started, January 2020. Leisure & Tourism roles also posted an increase, with the sector seeing 23% more job vacancies than last month and 58% higher than last year. This growth is most likely a result of the country emerging from lockdown and a greater demand for products and services in these sectors.
- All regions of the UK saw an increase in job postings month on month, however some regions saw a large increase (East Midlands, up 62% month on month) and some less so (London, up 11%).



Notes for data on following pages

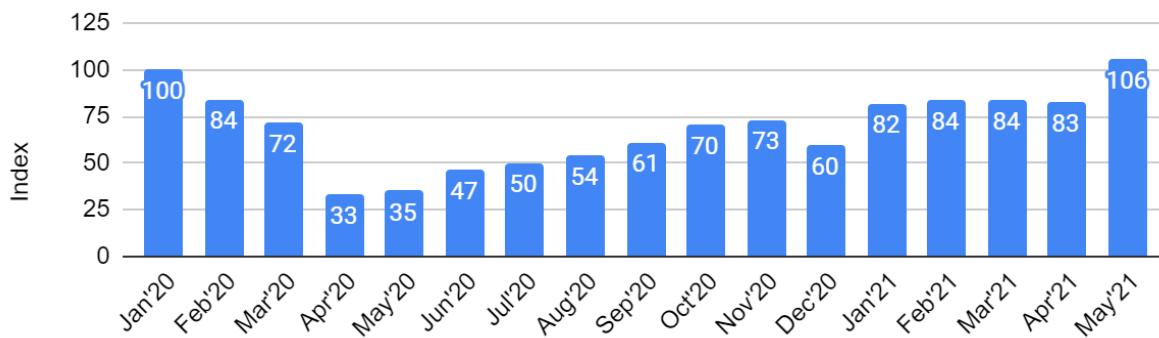
- This data includes the full 17 months from January 2020 to May 2021, inclusive.
- Each month the Keep Britain Working Index tracks the number of jobs posted, salaries on offer and applications per job against a baseline of 100 set in January 2020.
- The monthly report uses the most recent job data, available up until the last complete month.
- The Index is based on data from the UK's largest job board, reed.co.uk, which every day lists over 100,000 job opportunities from 10,000 recruiters across 37 career sectors throughout the UK.
- The Index is compiled from data drawn from online job vacancies and jobseeker activity on reed.co.uk.
- reed.co.uk is part of Reed Global, the international recruitment group of companies
- All data is for Permanent roles advertised on reed.co.uk.
- How to read the data - an index of 94 shows that the data for the month in question is 6% down on the baseline month (January 2020, index = 100).



Job index with year-on-year comparison and projection

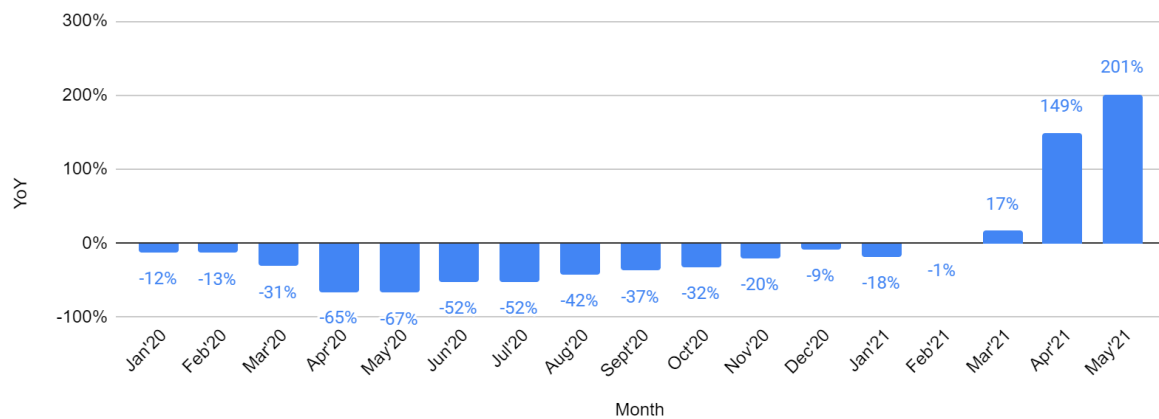
Jobs posted

Index 100 = Jan20



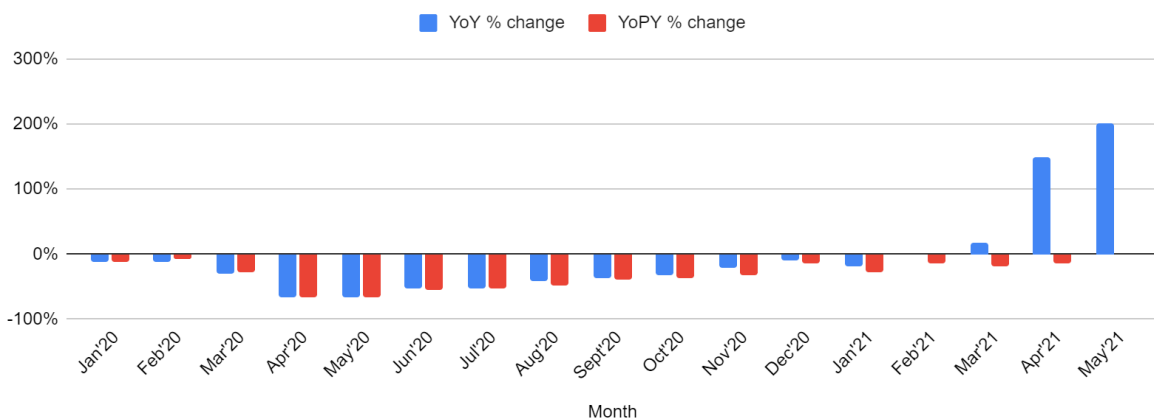
Jobs advertised year on year % change

source: Keep Britain Working Job Index, reed.co.uk



Jobs Posted: % change from last 12 months and the 12 months prior

e.g. Mar'21 compared to Mar'20 (blue) and Mar'19 (red)

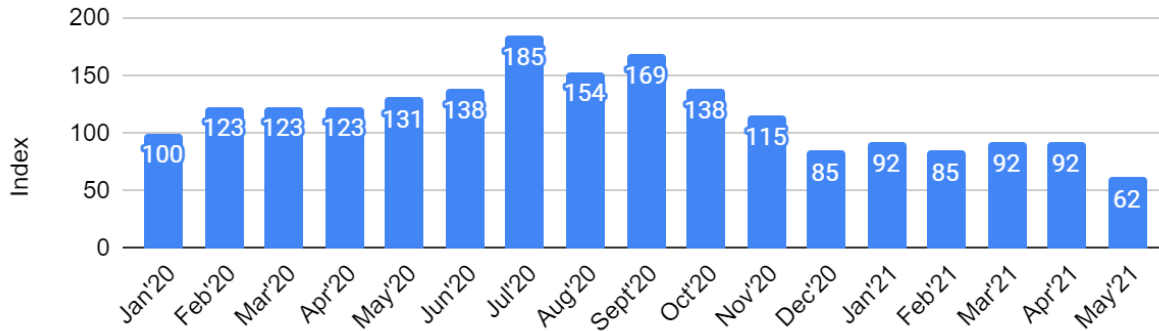




Applications Index

Applications per vacancy

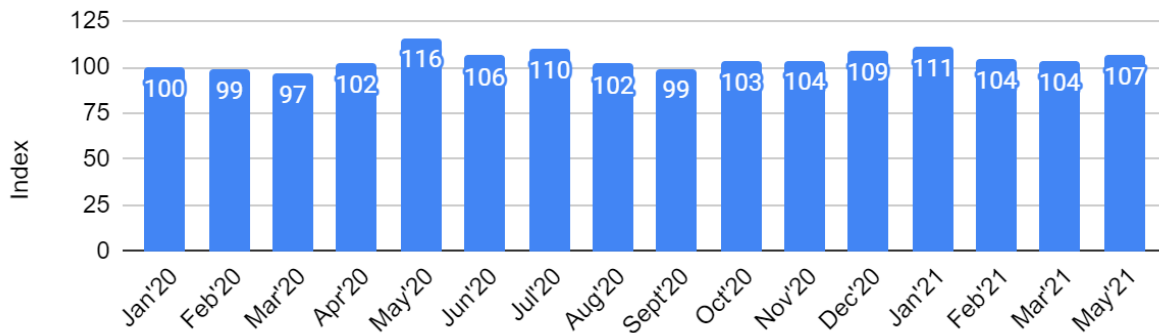
Index 100 = Jan'20



Salary index

Average Salary per job

Index 100 = Jan'20



Index 100 = £34,388 (Jan'20)



'white collar' workers / office workers

A 'white collar' occupation is defined as an Occupation that includes ANY of the following words:

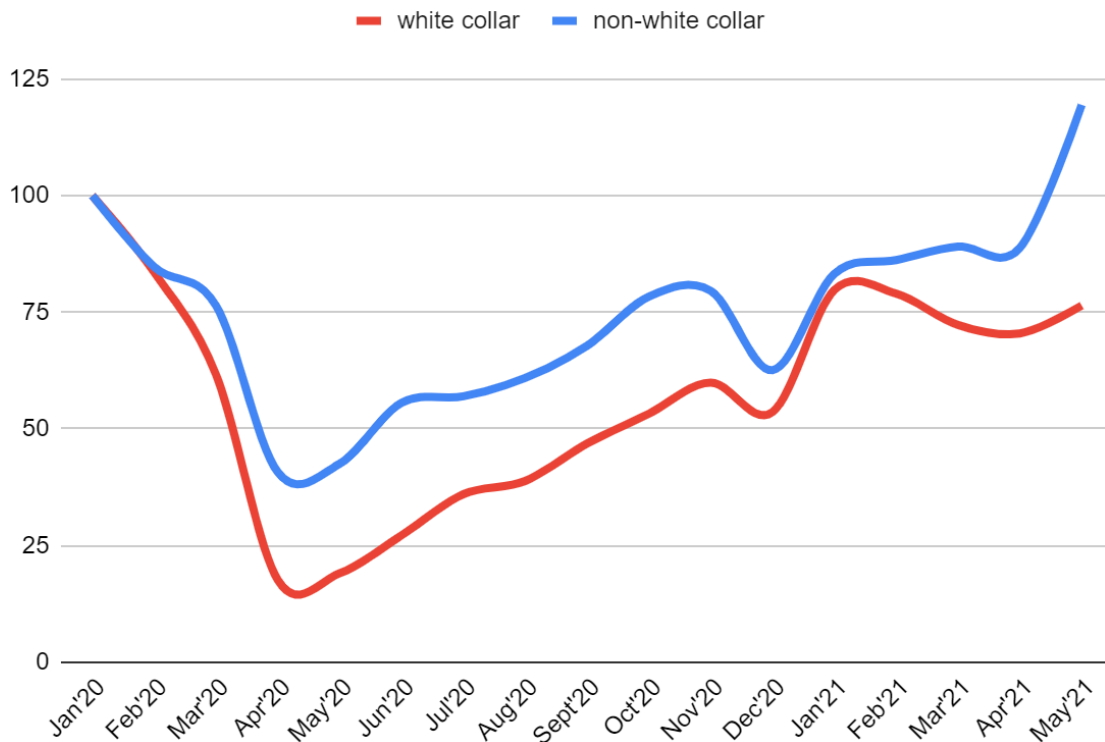
account, admin, advisor, agent, analyst, audit, buyer, clerk, consultant, credit, data, developer, director, executive, finance, hr, legal, office, payroll, professional, sales, seller, solicitor

Job index - white collar vs. non-white collar (as defined above)

	2020												2021					YoY
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	
white collar	100	84	62	18	19	27	36	39	47	53	60	54	80	79	72	70	76	300%
non-white collar	100	85	76	41	43	56	57	61	68	78	80	63	83	86	89	89	119	181%

Job posted - 'white collar' workers

index 100 = Jan 2020



source: Keep Britain Working Job Index / reed.co.uk



Job Count by Sector

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
Accountancy	100	87	63	17	18	27	33	32	42	46	43	33	53	54	69	64	72	11%	75%
Accountancy..Qualified.	100	81	66	23	24	30	41	39	53	63	66	56	80	76	78	69	70	2%	66%
Admin..Secretarial...PA	100	89	56	11	10	15	22	24	33	37	40	31	40	48	64	66	76	13%	87%
Apprenticeships	100	105	89	27	30	59	54	43	66	67	58	39	83	85	96	87	88	1%	66%
Banking	100	94	67	32	35	45	79	78	66	179	166	184	242	194	99	102	118	14%	70%
Charity...Voluntary	100	79	51	14	17	24	365	244	101	90	95	76	111	67	63	75	70	-8%	76%
Construction...Property	100	90	70	19	22	34	53	64	75	77	72	52	81	83	103	99	95	-4%	77%
Customer.Service	100	82	58	13	27	25	28	30	46	55	94	143	295	504	78	93	126	26%	79%
Education	100	90	91	49	56	62	67	45	94	95	90	83	89	66	97	81	89	9%	37%
Energy	100	84	63	21	20	27	48	45	55	63	74	63	82	82	100	88	99	11%	80%
Engineering	100	85	70	22	22	29	39	40	51	58	58	46	62	62	75	72	70	-2%	69%
Estate.Agency	100	87	54	10	16	38	46	59	61	58	55	48	63	62	82	80	78	-3%	79%
Financial.Services	100	84	63	22	22	36	43	41	56	59	57	47	72	67	84	75	80	6%	72%
FMCG	100	79	71	30	35	43	53	55	81	83	88	68	72	71	100	110	123	10%	71%
General.Insurance	100	87	72	25	22	35	42	44	56	62	64	46	78	73	84	82	85	3%	74%
Graduate.Training...Internships	100	48	71	10	12	13	13	13	20	32	36	23	28	33	65	60	55	-9%	78%
Health...Medicine	100	80	104	120	75	105	75	129	73	75	81	63	83	69	74	59	84	29%	10%
Hospitality...Catering	100	84	53	13	13	11	19	27	31	28	27	14	21	22	40	98	135	27%	90%
Human.Resources	100	87	57	16	20	24	32	35	44	47	48	41	61	86	83	85	104	18%	81%
IT...Telecoms	100	80	72	33	34	43	50	49	61	71	74	60	85	74	93	85	87	2%	61%
Legal	100	89	66	17	16	22	35	38	52	63	62	49	128	96	102	97	95	-1%	83%
Leisure...Tourism	100	86	93	53	79	61	96	65	113	70	144	92	102	54	159	144	188	23%	58%
Manufacturing	100	88	71	26	31	43	54	61	90	117	104	65	95	97	120	130	146	11%	78%
Marketing...PR	100	84	52	13	15	22	27	26	36	41	43	37	58	57	72	70	74	6%	79%
Media...Digital...Creative	100	84	52	12	18	20	27	26	37	43	45	41	59	60	69	67	68	1%	74%
Motoring...Automotive	100	76	53	5	28	25	33	36	60	61	37	33	37	38	58	60	77	22%	64%
Other	100	87	108	53	39	52	62	63	82	77	77	62	83	71	115	108	105	-3%	62%
Purchasing	100	87	61	21	23	32	40	39	54	58	61	52	70	72	103	83	94	11%	75%
Recruitment.Consultancy	100	85	53	6	7	10	16	19	28	33	35	28	43	43	58	59	58	-2%	89%
Retail	100	78	64	11	26	43	49	42	62	70	66	130	56	49	79	107	172	38%	85%
Sales	100	87	56	10	11	19	26	27	37	39	40	31	42	43	55	61	64	5%	82%
Scientific	100	87	73	41	48	57	214	66	82	86	90	71	99	92	106	90	104	14%	54%
Security...Safety	100	76	69	33	39	39	47	52	68	73	74	69	86	59	62	54	68	20%	43%
Social.Care	100	82	136	188	202	287	131	217	120	123	202	106	150	144	125	117	122	4%	-66%
Strategy...Consultancy	100	89	62	24	85	63	101	87	105	160	220	220	255	212	120	102	143	29%	40%
Training	100	88	65	44	38	56	61	79	108	87	344	100	94	213	58	76	68	-12%	45%
Transport...Logistics	100	85	95	23	35	55	87	86	125	253	176	96	109	102	142	170	615	72%	94%



Average Applications per Job by Sector

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
Accountancy	100	114	111	128	207	251	296	258	247	221	182	156	141	141	131	118	97	-22%	-113%
Accountancy..Qualified.	100	119	122	133	214	265	277	247	238	199	169	146	126	112	126	107	100	-7%	-114%
Admin..Secretarial...PA	100	113	115	132	219	301	315	289	233	179	162	122	124	108	96	82	75	-10%	-193%
Apprenticeships	100	160	81	89	91	85	107	195	156	115	101	103	90	68	62	90	87	-4%	-5%
Banking	100	130	118	113	191	203	186	117	127	105	54	47	37	34	87	87	70	-24%	-172%
Charity...Voluntary	100	111	123	147	212	215	24	41	91	107	93	71	75	56	112	80	69	-17%	-208%
Construction...Property	100	113	117	120	201	237	207	145	118	104	94	82	82	91	76	74	58	-27%	-247%
Customer.Service	100	114	112	147	222	261	299	266	220	153	139	33	38	15	31	80	56	-43%	-298%
Education	100	124	112	107	152	158	153	173	172	161	132	124	114	152	165	140	93	-49%	-63%
Energy	100	119	114	109	155	197	173	225	150	143	113	81	72	87	79	69	60	-16%	-160%
Engineering	100	116	114	120	185	247	244	217	196	157	131	106	113	126	114	102	96	-6%	-94%
Estate.Agency	100	106	111	104	208	193	339	290	239	189	159	120	127	163	139	130	130	0%	-60%
Financial.Services	100	113	120	127	194	218	232	234	203	179	142	124	118	130	130	108	100	-9%	-95%
FMCG	100	121	120	135	205	217	244	209	177	132	101	90	94	115	105	85	60	-42%	-240%
General.Insurance	100	136	125	126	201	254	287	280	221	209	163	133	110	117	123	130	82	-59%	-146%
Graduate.Training...Internships	100	129	135	181	382	410	693	601	400	312	200	157	169	170	153	110	119	8%	-222%
Health...Medicine	100	132	124	104	127	99	150	72	149	152	174	116	170	202	179	229	150	-53%	16%
Hospitality...Catering	100	100	99	137	171	202	226	145	146	155	228	118	107	183	107	67	33	-103%	-421%
Human.Resources	100	100	103	116	173	237	221	189	176	147	136	112	105	94	91	75	58	-30%	-198%
IT...Telecoms	100	119	125	134	154	182	216	191	171	148	128	99	97	101	99	101	88	-15%	-76%
Legal	100	106	106	123	295	218	247	204	171	153	141	129	103	103	72	96	75	-28%	-292%
Leisure...Tourism	100	182	137	107	38	45	48	57	48	53	22	23	33	50	24	25	17	-51%	-129%
Manufacturing	100	135	132	151	193	191	201	163	128	75	81	64	78	94	85	77	58	-33%	-235%
Marketing...PR	100	114	123	148	272	286	316	301	250	216	176	143	127	119	104	90	77	-16%	-251%
Media..Digital...Creative	100	114	124	154	232	211	279	257	208	183	156	120	126	127	122	99	84	-17%	-176%
Motoring...Automotive	100	112	111	128	254	221	271	303	159	127	114	76	96	109	87	79	55	-43%	-359%
Other	100	116	152	111	231	230	184	156	165	120	99	96	113	150	106	93	85	-9%	-170%
Purchasing	100	113	114	131	201	223	234	295	202	152	155	116	116	113	101	93	85	-10%	-137%
Recruitment.Consultancy	100	138	143	183	349	386	511	481	344	283	214	161	145	149	119	121	99	-22%	-250%
Retail	100	121	124	171	209	185	193	154	127	110	93	38	108	103	85	55	27	-105%	-684%
Sales	100	116	115	135	259	322	385	334	259	191	173	146	141	135	119	102	98	-4%	-164%
Scientific	100	128	105	98	110	146	49	113	144	126	99	98	88	92	88	86	78	-10%	-42%
Security...Safety	100	157	120	158	135	135	179	158	162	118	81	57	72	74	74	80	62	-30%	-119%
Social.Care	100	125	74	49	45	40	77	44	93	84	53	60	61	72	88	104	73	-42%	38%
Strategy...Consultancy	100	129	147	165	167	157	155	100	112	95	57	47	45	52	104	91	70	-29%	-137%
Training	100	97	91	108	112	174	145	104	107	88	24	39	44	20	44	80	126	37%	11%
Transport...Logistics	100	187	192	248	325	342	298	200	146	69	92	69	109	136	113	81	20	-307%	-1535%



Average Salary by Sector

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
Accountancy	100	100	103	109	107	107	108	103	101	104	105	104	104	104	103	102	102	0%	-6%
Accountancy..Qualified.	100	101	101	105	104	103	98	97	98	95	94	92	94	94	101	101	103	2%	-1%
Admin..Secretarial...PA	100	101	102	114	120	111	105	104	105	105	111	106	107	108	107	104	105	1%	-15%
Apprenticeships	100	94	104	121	93	83	135	105	102	100	101	101	104	90	88	102	104	3%	11%
Banking	100	97	99	115	98	112	88	100	99	72	71	68	68	75	95	95	95	-1%	-4%
Charity...Voluntary	100	105	108	136	128	113	155	144	115	112	114	114	111	115	111	105	110	5%	-17%
Construction...Property	100	99	99	102	99	96	96	94	96	96	97	99	99	101	100	98	97	-2%	-2%
Customer.Service	100	100	100	107	113	115	106	110	111	111	162	182	189	197	129	136	146	7%	22%
Education	100	100	102	105	103	100	97	99	97	97	99	100	100	102	98	99	99	0%	-4%
Energy	100	102	101	107	115	123	104	108	104	102	127	104	112	121	114	113	107	-5%	-7%
Engineering	100	101	104	113	109	108	103	102	103	102	103	102	105	103	102	103	103	0%	-6%
Estate.Agency	100	96	104	127	127	115	110	103	103	104	108	105	106	100	99	101	95	-6%	-34%
Financial.Services	100	99	104	125	129	118	107	106	108	102	109	108	106	105	106	102	104	2%	-24%
FMCG	100	97	93	100	99	95	95	91	87	85	88	88	100	98	96	91	87	-5%	-14%
General.Insurance	100	103	108	129	128	121	121	112	111	111	115	112	113	107	110	111	114	3%	-12%
Graduate.Training...Internships	100	96	98	100	92	96	96	102	105	106	116	104	103	101	101	100	100	-1%	8%
Health...Medicine	100	102	93	82	92	123	108	127	109	103	102	104	103	106	104	106	110	4%	16%
Hospitality...Catering	100	100	99	100	79	123	102	111	107	108	141	110	120	123	107	125	124	-1%	36%
Human.Resources	100	102	103	114	116	116	107	105	100	99	106	99	105	87	104	100	102	2%	-14%
IT...Telecoms	100	97	98	103	102	102	99	100	99	97	97	96	99	104	100	104	101	-3%	-2%
Legal	100	98	99	127	119	114	112	111	108	108	107	102	130	114	109	105	106	1%	-12%
Leisure...Tourism	100	100	102	105	110	98	111	109	108	107	103	106	105	109	100	95	101	6%	-9%
Manufacturing	100	101	101	106	108	97	94	92	88	90	93	96	93	92	95	92	99	8%	-9%
Marketing...PR	100	101	104	121	115	116	113	107	108	109	112	111	110	107	107	107	108	2%	-6%
Media..Digital...Creative	100	98	102	115	109	111	107	100	102	103	103	102	103	106	104	106	108	2%	0%
Motoring...Automotive	100	99	99	97	99	102	102	102	100	105	108	113	108	108	105	103	113	9%	12%
Other	100	96	99	92	105	102	109	106	103	106	114	114	112	108	109	107	102	-5%	-3%
Purchasing	100	101	105	116	113	107	105	106	106	107	107	107	101	110	107	104	99	-1%	-14%
Recruitment.Consultancy	100	104	97	99	106	108	115	109	105	106	101	102	102	103	97	98	95	-2%	-11%
Retail	100	102	103	110	114	102	121	122	115	113	117	126	132	126	124	139	149	6%	23%
Sales	100	102	105	133	122	111	110	105	105	104	109	110	111	108	105	100	103	3%	-18%
Scientific	100	103	106	118	108	103	120	120	108	103	104	103	108	103	103	105	98	-7%	-10%
Security...Safety	100	106	99	110	99	102	106	107	110	107	107	111	120	111	120	115	133	13%	25%
Social.Care	100	101	83	73	104	162	120	137	111	107	119	99	103	107	106	109	100	-9%	-4%
Strategy...Consultancy	100	97	99	116	86	96	85	81	90	77	71	72	76	84	106	102	108	6%	21%
Training	100	104	101	92	106	130	99	93	96	102	96	97	100	111	99	97	99	2%	-7%
Transport...Logistics	100	104	98	105	107	104	102	105	103	97	101	110	110	105	111	162		31%	34%



Job Count by Region

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
East Anglia	100	88	106	94	77	64	65	80	76	82	93	71	92	108	99	102	116	12%	33%
East Midlands	100	81	70	30	32	55	56	69	72	86	94	72	91	113	98	103	275	62%	88%
North East England	100	78	70	32	41	67	60	77	79	88	96	77	98	123	118	109	140	22%	71%
North West England	100	86	72	30	34	48	50	52	66	70	82	63	88	88	93	88	102	14%	67%
London	100	84	64	24	26	31	38	34	45	54	55	49	69	63	66	64	72	11%	63%
South East England	100	84	72	34	35	47	47	53	58	66	66	55	74	74	77	78	93	16%	63%
South West England	100	83	74	38	39	55	51	64	65	74	78	65	95	89	89	92	101	9%	61%
West Midlands Region	100	87	75	30	35	50	52	56	66	75	82	66	99	100	100	92	121	24%	71%
Yorkshire and Humberside	100	86	72	27	33	50	52	62	67	77	81	62	83	82	97	93	106	12%	69%
Wales	100	84	76	37	38	52	138	66	74	91	101	75	109	172	90	97	121	20%	69%
Scotland	100	81	68	40	43	46	44	50	59	91	84	65	73	77	77	85	105	19%	60%
Northern Ireland	100	92	58	17	22	21	30	39	45	53	66	45	64	51	51	57	70	18%	68%

Average Applications per Job by Region

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
East Anglia	100	115	83	61	62	103	147	112	131	113	97	72	82	73	81	79	62	-26%	1%
East Midlands	100	128	128	133	137	127	184	135	145	112	98	69	85	74	87	85	28	-203%	-387%
North East England	100	123	119	131	100	67	123	95	103	80	71	51	58	47	55	62	46	-35%	-119%
North West England	100	124	119	119	137	147	202	173	171	138	112	84	93	92	96	96	74	-30%	-86%
London	100	120	122	129	170	185	220	203	204	178	143	110	101	98	109	104	88	-18%	-94%
South East England	100	118	114	118	126	137	210	159	184	152	132	100	107	96	107	103	75	-37%	-67%
South West England	100	117	110	112	120	122	193	143	166	133	117	83	88	86	96	93	73	-26%	-64%
West Midlands Region	100	121	118	114	124	131	163	138	142	120	94	74	78	72	77	81	56	-44%	-122%
Yorkshire and Humberside	100	118	118	121	137	135	188	126	147	119	106	82	90	86	88	83	69	-21%	-98%
Wales	100	125	114	115	133	111	64	108	139	89	88	57	73	43	69	79	55	-44%	-143%
Scotland	100	119	120	129	112	114	202	132	151	91	102	71	87	90	98	89	65	-38%	-73%
Northern Ireland	100	80	104	124	166	305	299	132	103	127	110	88	69	88	82	100	40	-151%	-317%

Average Salary by Region

	2020												2021					Last 2 months % change	YoY % change
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May		
East Anglia	100	97	83	62	77	113	100	98	98	96	102	101	108	110	98	99	101	2%	23%
East Midlands	100	101	101	108	105	125	107	116	101	95	103	106	109	118	104	104	127	18%	17%
North East England	100	102	103	106	112	133	106	126	103	100	105	106	106	115	101	101	109	7%	-3%
North West England	100	100	102	109	109	119	107	111	104	104	107	108	113	116	106	107	110	3%	0%
London	100	99	102	113	108	110	107	111	109	105	107	104	111	111	113	113	111	-2%	3%
South East England	100	100	100	96	105	120	107	115	103	102	106	106	111	114	105	104	105	1%	-1%
South West England	100	100	99	88	100	126	107	116	104	102	106	105	112	113	104	103	105	2%	5%
West Midlands Region	100	100	100	101	108	119	110	111	102	101	104	106	112	112	103	103	109	6%	2%
Yorkshire and Humberside	100	100	100	106	108	120	107	116	102	100	103	105	109	109	103	102	105	3%	-3%
Wales	100	98	96	98	101	115	129	113	99	94	105	107	110	127	101	100	106	5%	5%
Scotland	100	99	99	105	105	125	107	110	102	88	104	104	109	111	107	107	111	4%	6%
Northern Ireland	100	96	97	108	103	119	99	102	105	94	100	101	107	101	100	127	117	-9%	12%